

COMPETITION ACT 2010 [Act 712]

Undertaking pursuant to section 43 of the Competition Act 2010 [Act 712] by Zirbad Resources Sdn Bhd ("Zirbad") to the Malaysia Competition Commission ("the Commission").

PERSONS GIVING THIS UNDERTAKING

1. This Undertaking is given to the Malaysia Competition Commission ("the Commission") by Zirbad Resources Sdn Bhd ("Zirbad") (846139-A), a private limited company incorporated under the Companies Act 2016 [Act 777] and having its registered office at H-08-06, Level 8 Aeropod Commercial Square, Jalan Aeropod Off Jalan Kepayan, 88200, Kota Kinabalu, Sabah. Zirbad was registered on 10 February 2009.

BACKGROUND

2. Zirbad's principal business activities include the provision of food services, building cleaning services, transportation support activities, sewerage and construction of buildings.
3. The Commission has commenced an investigation against Zirbad under section 14(1) of Act 712, where the Commission has reason to suspect Zirbad has infringed or is infringing section 4(1) read with section 4(2)(d) and section 4(3) of Act 712 in connection with bid submissions for the following tenders listed in Table 1:

No.	Tenders	Zones
A.	Tender for the distribution services for essential goods, LPG and community drumming ("Logistic Tender")	i. Logistic Tender for Long Pasia Zone
		ii. Logistic Tender for Lumadan Gadong Zone
		iii. Logistic Tender for Pagalungan Zone
		iv. Logistic Tender for Sindumin Zone
B.	Tender for the supply of dry food (GERAKAN) to the Royal Malaysia Police Sabah Brigade ("PDRM"), Sabah PGA Region ("PGA Dry Food")	i. PGA Dry Food Beluran Zone; ii. PGA Dry Food for Kota Kinabalu Zone; iii. PGA Dry Food for Lahad Datu Zone; iv. PGA Dry Food at Sandakan Zone; and v. PGA Dry Food at Tawau Zone;

Table 1

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4. Following the investigation, the Commission identified competition concerns in relation to Zirbad's participation in all tenders listed in Table 1. In response to these concerns, Zirbad offered an undertaking to the Commission to address the competition concerns by adhering to the following commitments.

COMMITMENT ON THE UNDERTAKING

5. Zirbad commits that it shall:
- (i) refrain from engaging in any conduct that contravenes section 4 of Act 712 including any form of bid rigging in respect of any future procurement or tender process;
 - (ii) refrain from communicating, directly or indirectly, with any actual or potential competitor for the purpose of discussing, coordinating or otherwise influencing any aspect of a procurement or tender process including but not limited to the preparation, submission or pricing of bids;
 - (iii) refrain from exchanging, disclosing or receiving any commercially sensitive information with any actual or potential competitor in connection with any procurement or tender process including information relating to prices, bid strategies, bid intentions, tender participation, costs, margins or any other information that may facilitate or give rise to bid rigging or any other anti-competitive conduct; and

- (iv) engage a competition law expert approved by the Commission to conduct a competition law compliance programme for its partners, management and relevant employees within two (2) months from the date of acceptance of this Undertaking by the Commission.
6. Having considered the circumstances of the case and the commitments offered by Zirbad, the Commission considers it appropriate to accept the undertaking pursuant to section 43 of Act 712.
7. This Undertaking takes effect when:
- (i) The Director of Zirbad duly executes the Undertaking;
and
 - (ii) The Commission accepts the Undertaking.
8. Thereafter, the Commission shall close the investigation without making any finding of infringement and shall not impose a penalty against Zirbad.

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UNDERTAKING

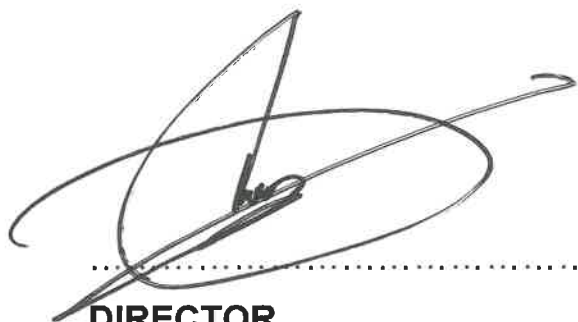
9. Zirbad acknowledges and agrees that should it fail to comply with any of the terms and conditions of the undertakings contained in **paragraph 5 (i),(ii) and (iii)** above or otherwise engage in any conduct that constitutes an infringement of Act 712 after the signing of this Undertaking, the Commission reserves the right to commence an investigation into any new conduct which may constitute an infringement of Act 712 and recommence with the investigation into the competition concerns identified by the Commission in **paragraphs 2 to 4** of this Undertaking, which investigation was closed following the Commission's acceptance of this Undertaking.
10. In respect of **paragraph 5(iv)**, any failure by Zirbad to comply with this obligation shall constitute a breach of this Undertaking. In such event, the Commission reserves the right to enforce this Undertaking pursuant to section 43(4) of Act 712 and to recommence with the investigation into the competition concerns identified in **paragraphs 2 to 4** of this Undertaking. Should the Commission subsequently determines from the investigation that there has been an infringement of the relevant prohibition under Act 712, the Commission may issue a decision pursuant to section 40 of Act 712, and such decision may include the imposition of a financial penalty and/or such other directions as the Commission considers appropriate.

ACKNOWLEDGEMENTS

11. Zirbad acknowledges that:

- (i) pursuant to section 43(3) of Act 712, the Commission shall make this Undertaking available for public inspection by publishing it on the Commission's website; and
- (ii) the Commission may, from time to time, make public reference to this Undertaking including in media statements, publications and other public communications issued by the Commission.

Executed by:



DIRECTOR

Name: DATUK ADHAM BIN ABDUL HAMID

Position: MANAGING DIRECTOR



This 26... day of 9.....2026.

Accepted by the Malaysia Competition Commission.



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TAN SRI DATO' SRI IDRUS BIN HARUN

Chairman

Malaysia Competition Commission

This 26 day of September 2026.